

HEALTH, SAFETY AND ENVIRONMENT POLICY

Petroleap Sdn Bhd is committed to Health, Safety and Environment (HSE) excellence. We shall take reasonable and practical steps to eliminate or prevent the risk of personal injury, occupational illnesses and damage to properties. The Company shall take proactive steps and measures in the protection and conservation of the environment.

To achieve this, we are committed to:

Comply with HSE legal requirements wherever we operate;

Identify, evaluate and control safety and health risks, and environment impacts relating to our operations so as to prevent HSE incidents;

Provide competent workforce, adequate resources and organization in all our activities in ensuring a safe environment at the workplace;

Maintain a healthy and safe working place for our employees and contractors;

Promote productive HSE engagement amongst, regulatory authorities, contractors and key stakeholder;

Implement a fit for purpose HSE Management System;

Establish effective crisis management and emergency response capabilities in our operations; and

Continually improve our HSE Performance.

Petroleap Energy Sdn Bhd requires all its employees, contractors and service providers to adhere to this policy at all times.

Harjinder Singh Gill
CEO
Petroleap Sdn Bhd

01 April 2025